

## **THE CONCEPT OF SUSTAINABLE DEVELOPMENT OF HUMAN RESOURCES DEVELOPMENT - A REVIEW**

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### **Abstract**

The existence of a limited form of equipment existing on the surface of the earth is on the verge of ending. Therefore, it is necessary to use the resources properly and planned. Increasing population, industrialization, urbanization, transportation and communication have been drastically declining. For this, the increase and development of the resources needs to be done by proper and planned management.

Conservation of resources is not to use or reduce the use of resources, but to consider how to preserve resources for the future generation by planning and consumption. By adopting appropriate new policies, the sustainable development of the equipment can be created. Sustainability is a state that lasts for a short or infinite time. The protection and protection of natural resources is a sustainable development.

### **Keywords**

Sustainable Development, Human Resource, Health, Education, Development

### **Introduction**

The word 'sustainable' is made from the word Latin language, and this concept is interpreted, maintaining or continuing.

In 1987, the United Nations established a 'World Environment and Development Commission for development. It was important to monitor the social, cultural and environmental issues on the earth, and to find measures for realistic and future measures and how to use them for the next generation by maintaining the equipment or resources that exist on the earth. That is why this commission was appointed. The Commission participated in the total twenty-two celebrity experts in both the developed and developing nations of the world. The Chairman of the Commission was Norway Prime Minister Brundland. It is also known as the 'Brundland' Commission.

The concept and definition of sustainable development in our share of our Shared Future presented by this Commission first presented. The strong assessment of sustainable development is to give equal justice to all. That is, the equipment is to be used properly and adequately as a public property. The fruits of economic development should also get the present generation of the future generation. For this, coordination between economic development and environment is a sustainable development.

## **Objective**

The objective of the present research paper is to discuss the concept of Sustainable development and overview the Sustainable development of human resources.

## **Data Source**

Present discussion is based on the secondary source of data and it is compiled from previously published books, articles and research papers. This information has been analyzed in its own words by restructuring the information collected.

## **Sustainable development of human resources**

Humans are an important resource. Humans use various elements of the environment to meet their own needs. Only when humans use such factors for themselves, it becomes a resource. Human resources are needed to create the expressed nature of the environmental dormant resources. The conversion of human resources to human capital is the development of human development and the development of human resources is the sustainable development of human resources for the future generation. There are two components in human resources, one numerical and the other qualitative. It can be called the sustainable development of human resources for the future of human beings or to create equality and justice in human welfare tools and human welfare tools and human development. Human capital comes with qualitative aspects of human beings. For example knowledge, skills, education, health, employment, protection, etc. Human development is the process of increasing population education, health, training, employment. The true need for human development or manpower development is higher for developing or underdeveloped countries. The development of human resources is essential for economic growth.

Sustainable development of human resources includes human residence, health, education, employment, social life, safety, clean and safe environment. Different countries or regions are generally used by the total national income and human development index to study the sustainable development of human or human resources.

The sustainable development of human resources is studied with the help of the following factors.

### **1. Population**

Population also plays an important role in human resources, because the use of natural tool wealth depends on the population. Also, the population is the numerical human resources of that country. Looking at the sustainable development of human resources, the population has greatly affected, because the population and resources have a close relationship. The population of a region is the highest proportion of resources, that is, the highest development speed of the country or the region. That is, the economic and social development of the overall country and this helps in the sustainable development of human resources. Eg Western Country. On the contrary, if the population of a country or region is higher than the

equipment, the economic and social development of the country slows down and obstructing the sustainable development of human resources. Eg African countries, South and Central Asia, etc.

Human sustainable development depends on the increase in population and proper relationship of food and production or resources. Apart from the birth and death rate of the census, gender ratio, literacy, migration, distribution of population, population age, social and cultural characteristics of the population, the proportion of urban and rural population, urbanization and population policies are important in the sustainable development of human resources.

## **2. Education –**

Education is essential for human development. Education is of special importance to embrace a variety of skills and to develop a person's overall development. Due to the intellectual development of education, it develops many other capabilities such as adopting modern technology in individuals, living environmental supplements, eternal use of resources and sustainable use. As a result, people begin to participate in economic turnover and contribute to the economic development of the country. Education enhances the efficiency of the people as well as productivity and thus helps the country's sustainable development. Education helps the society to survive the overall enlightenment, economic development and environmental balance. In the western country, education is seen in a large number of social transformations. Also in modernization, the role of education is a key role. In short, education is an important part of the sustainable development of human resources. Education plays an important role in the overall development of human beings. Therefore, the sustainable development of human resources depends on a large number of educations.

## **3. Health –**

The World Health Organization has widely proposed the concept of health. The concept of health involves personal health as well as social and public health. Cleanliness of the premises also comes in this health concept. According to this definition, health is not only a lack of disease or illness, but also the health of being physically, mentally and socially completely good. The biggest social investment is to protect health and health. Health is a balance between human and environment. Health is not only related to financial matters but also affects the health of the person's mental and emotional state. Mental health emphasizes and comprehension, while emotional health is related to awareness and sensation. Health is a conceptual concept and is related to social, economic, political, environment, emotional, mental, etc. This affects all these factors on human efficiency. In the sustainable development of human beings, health is an important thing. It is important for each country or the region to develop health equipment and facilities for the sustainable development of human resources. Health is important in the development of human beings as well as human development on public health. Therefore, the health of the human being will have to be given priority in the sustainable development of human beings.'

#### **4. Rural Development –**

Rural Development is an important factor in the development of human resources. The primary and major business in the world is agriculture and agricultural sector is associated with rural areas. Therefore, rural development is important in human development. Rural development is the major development in the development of human beings mainly in an agricultural country like India. These include various components of local self - government organizations, Panchayat organizations, co-operative societies, rural development schemes, various rural development programs etc. This is caused by social development in rural areas, but also adds to the development of every individual human being. The services provided to the human being in every countryside are important in human development. Therefore, rural development is important in the sustainable development of human resources.

#### **5. Employment –**

Employment plays an important role in human life system. Human well -being, human life and images of human beings depend on employment. Each country creates employment in many industries and services by investing in public and government sectors. The role of employment is important in the sustainable development of human resources. If a region has an adequate population and in that region there is a lot of future employment opportunities, the development of human resources is widespread and this is the highest human life system as well as the moral value of the environment, society, resources and the country. This leads to human eternal development.

#### **6. Human Welfare**

It is extremely important in the sustainable development of human equipment. Also, the index is used in the total national income and human development index to compare the human welfare of the country.

**A)** Scientists studying the total national income (GDP) economists or economic factors use the index similar to the total national product to measure the financial income of a society. The market value of all government recognized goods and services produced within a certain period of time is the total national product. According to some scientists, the GDP is not suitable for human welfare. Human welfare does not depend only on consumption of goods and services. The relationship between economic production and human welfare is more complex.

**B)** The Human Development Index (HDI) is important for the human development index for the measurement of human welfare or to measure human development. In the early 1990s, UNIT (United Nation Development Program) was published as a human development index as a human development index with the help of a Nobel Prize by Dr. Amartya Sen, the Nobel

Prize under the leadership of Mehboob - Haq. The human development index has a coordinated index for considering health, education and income.

According to the year 2018 report, India's human development index is 0.640. According to the year 2022 report, India's Human Development Index is 0.644. Although it has progressed, it is very small. Human development index must increase for the overall development of the country and sustainable development.

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